

MAY 2010

The Stakeholder

A monthly newsletter for stakeholders about the transition of Oregon health and human services

Creating the vision for the future of Oregon health and human services



Change brings opportunity to refine, invent and commit to new ways of providing the important health and human services Oregonians rely on. One of the first steps in our transition into separate agencies with shared services – the new Oregon Department of Human Services and the new Oregon Health Authority – is to create new visions to guide and inspire our daily work.

These visions, missions, goals and values also give us a framework to guide long-term strategic planning, as well as the day-to-day activities and decision-making in both agencies. The work of DHS and OHA is connected to that of our partners and stakeholders. Your input will inform our work, so we invite you to review the DHS and OHA vision, mission, goals and values statements printed inside and provide your feedback.

Get involved

Keeping stakeholders involved and informed is a priority as we move through the transition to improve the state’s health and human services systems. We’ve created several options for you to share and receive information:

- Visit the transition Web site at www.oregon.gov/oha/transition
- Read and download The Stakeholder newsletter every month on our Web site. We encourage you to share it with interested people.
- Submit comments through the transition Web site or by e-mail to HB2009.transition@state.or.us

Agency budgets

Budgets for the two agencies are in development.

Over the spring DHS and OHA have traveled to communities around the state to solicit local priorities and feedback. If you have not yet had a chance to weigh in, go to the Community

Forum Web site at: [www.dhs.state.or.us/](http://www.dhs.state.or.us/communityforum)

communityforum.





An organization can be defined by its vision, mission, goals and values. They provide the framework for how DHS and OHA employees go about doing their daily work with clarity, purpose and passion. Recently, leadership from both agencies answered key questions to develop proposals for vision, mission, goals and values statements:

Vision

What is the future the agency is working toward?

Mission

What is the purpose of the agency?

Goals

What are the specific areas where we focus our daily efforts to accomplish the mission?

Values

In what manner should agency employees treat each other and our clients?

Take the online survey



The feedback of our stakeholders and partners will help inform our work as we move forward. Please take a moment to review the new vision statements for DHS and OHA, and complete an online survey at www.oregon.gov/oha/transition by Wednesday, May 26, 2010.

Thank you!



Oregon Department of Human Services

Vision:

Safety, health and independence for all Oregonians.

Mission:

To help Oregonians in their own communities achieve well-being and independence through opportunities that protect, empower, respect choice and preserve dignity.

Goals:

People are safe and living as independently as possible.

People are able to support themselves and their families through stable, living-wage employment.

Children and youth are safe, well, and connected to their families, communities and cultural identities.

Honor choices made by seniors and people with disabilities about their own lives.

Actively engage partners and stakeholders in a collaborative and meaningful way.

Culturally and linguistically specific and responsive services are provided by highly qualified and diverse staff.

Commitment to service excellence.

Values:

DHS aspires to have a workforce that aligns their actions with these core values:

- Integrity
- Stewardship
- Responsibility
- Respect
- Professionalism
- Innovation
- Service Equity



Oregon Health Authority

Vision

A healthy Oregon.

Mission

Helping people and communities achieve optimum physical, mental and social well-being through partnerships, prevention and access to quality, affordable health care.

Goals

Improve the lifelong health of all Oregonians.

Increase the quality, reliability and availability of care for all Oregonians.

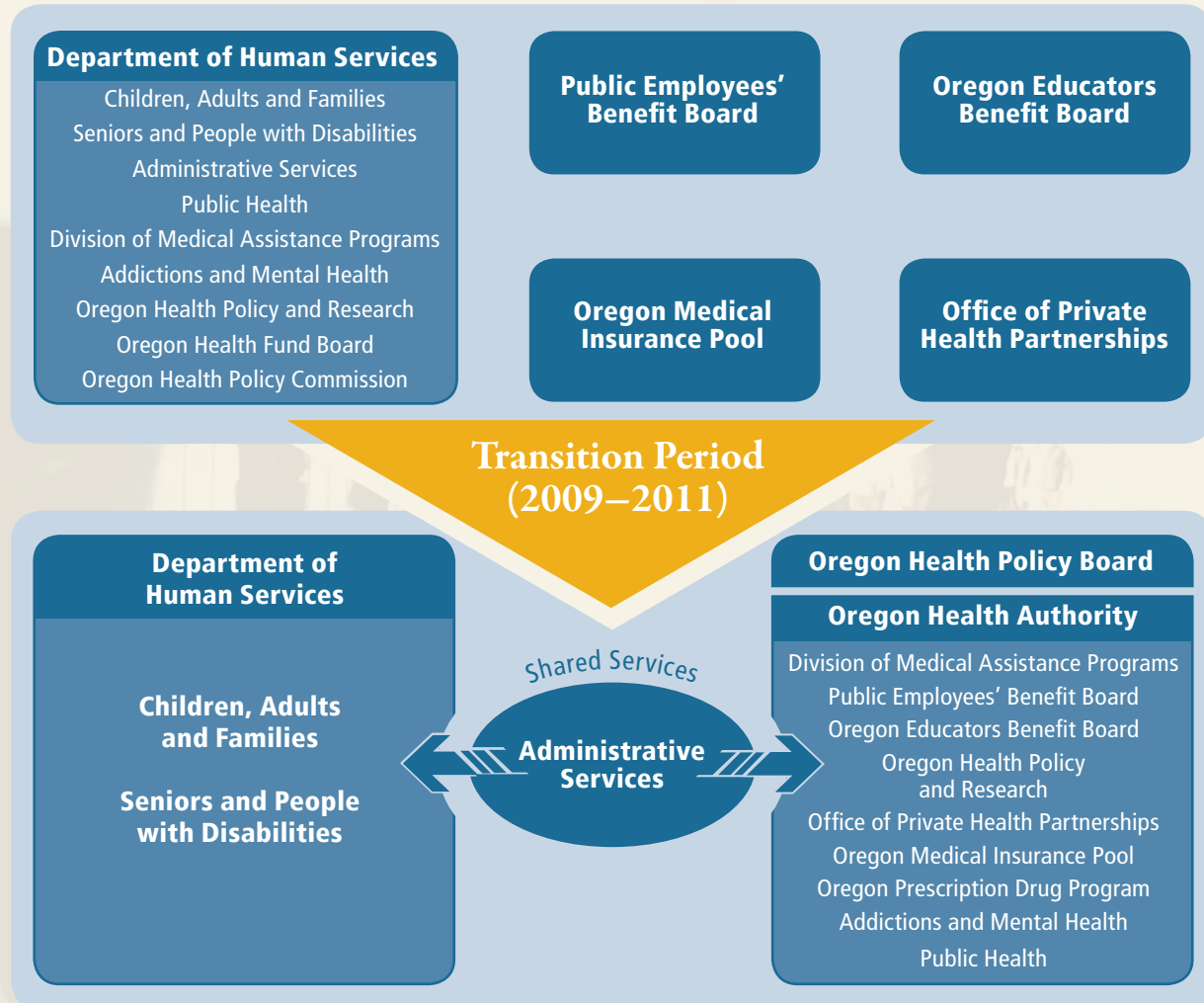
Lower or contain the cost of care so it is affordable to everyone.

Values

- Service Excellence
- Leadership
- Integrity
- Health Equity
- Partnership

Oregon's health and human services are changing for the better.

By July 2011, Oregon will have two separate but closely connected agencies that share some services, policies and programs.



Timeline

June 2009: Governor signs House Bill 2009, creating the Oregon Health Authority and moving all health-related divisions and agencies under one organization.

Spring 2010: Plans for how the two agencies **will be** organized and governed are underway. Missions and goals of two agencies finalized.

Spring 2010: Two agency budgets created, guided by the missions and goals of the two new agencies.

Summer 2010: Plans finalized for how DHS and OHA will be organized and governed. Shared services determined.

Ongoing to June 2011: Implementation of organizational and technical changes required to create two separate agencies with shared administrative services.

June 2011: DHS and OHA 2011-13 biennium budgets approved by Oregon State Legislature and Governor by the end of the legislative session.

July 2011: DHS and OHA operating as two separately budgeted but closely connected agencies with shared administrative services and links at the local level.